



PATHWAYS TO PEACE

TOGETHER, WE CAN MAKE A MOMENTOUS DIFFERENCE FOR PEACE.

THE 8 PATHWAYS TO PEACE

IMAGINE A WORLD

Where governments respect the human rights of all their citizens and settle disputes by the rule of law for the common good.

Where all people have food, shelter and access to medical care, and children are born into and raised by healthy families and communities.

Where literacy and education for all are accomplished facts.

Where economic practices create well-being for all stakeholders, including communities and the environment.

Where beauty, the arts, and media inspire the best in people.

Where the benefits of science and technology enhance all circles of life.

Where tolerance and appreciation of diverse religious beliefs is the rule, spiritual practice is encouraged, and reverence for life fostered.

Where the earth in all her natural beauty is treasured and its resources utilized sustainably, for this and future generations.

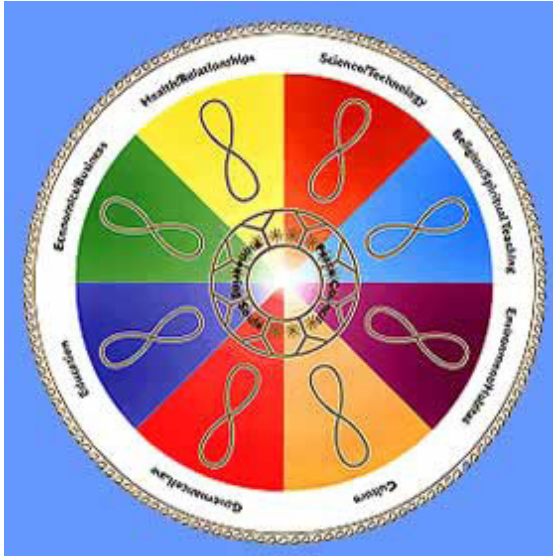
This is a world at PEACE... May Peace Prevail on Earth
You Are a Pathway to Peace.



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THE PEACE WHEEL® is a model for Peacebuilding, developed by Pathways To Peace over the last 25 years. It consists of eight sectors, or pathways, that are interconnected and that symbolize different ways that people can help build Peace. These pathways transcend national, ethnic, racial, religious, age, or gender differences; they are common to every society:

- 1) GOVERNANCE/LAW/SECURITY**
- 2) EDUCATION/MEDIA**
- 3) ECONOMICS/BUSINESS**
- 4) HEALTH/RELATIONSHIPS**
- 5) SCIENCE/TECHNOLOGY**
- 6) RELIGION/SPIRITUAL TEACHINGS**
- 7) ENVIRONMENT/HABITAT**
- 8) CULTURE**

Rainbow-hued interlocking infinity symbols, aligned to the four directions, circle out and back to the green mother center which is Earth. These infinity symbols, like the exalted feminine eight, include all circles of life and all expressions within their embrace. The protective, mothering spirit of Nature, strong in Law and seemingly eternal in patience, encircles each individual living entity, urging each one along its own evolutionary pathway. "PEACE" is recognized as both an innate state of Being, and a dynamic evolutionary process wherein constructive growth can occur and the children of this and future generations may gain hope for a better world to inherit.

The Peace Wheel® is used (and continuously modified) in diverse ways, such as a working model for international conferences and organizations, Peacebuilding symposia, and for the International Day of Peace.



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GOVERNANCE/LAW/SECURITY

Participatory governing systems, ensuring equity and justice for all. Rights and responsibilities. Empowerment of civil society. Security shifts from “weaponry to livingry”.

PEACE THROUGH LAW is found at the crown of the Wheel, the foundation for Life in a civilized world. Global standards for human rights, including equal rights for women and children are in the forefront of needed developments in international law. The recognition and acceptance of Nature’s Moral Laws, and certain basic principles of conduct -- a global ethic -- will serve as the guardian of human rights from the personal to the planetary level. Democratic governance, with tolerance and honor for difference and self-segregated groupings, must be encouraged. A great problem is how to remove corruption from present political systems. How can we, as citizens of the world, cooperatively prevent despots and tyrants from amassing military power and oppressing groups of people?

Pathways To Peace inaugurated a Caucus on the Rights of the Child within the UN System in 1994. The purpose of the Caucus was to build solidarity and concerted actions among NGOs of diverse sectors concerned with the Rights of the Child, in particular the UN Convention on the Rights of the Child.

Pathways To Peace was also involved, as the Secretariat for the Culture of Peace Initiative (CPI) (formerly “WE THE PEOPLES” INITIATIVE), in the development of the World Summit of Children, which is now sponsored by the organization Peaceways, and its President, Ellen Brogren. The INITIATIVE gave the children’s gatherings an official umbrella under the UN System. The 1995 Summit brought together over 80 children, 20 youth and 22 adults from 36 countries for about ten days, bringing together the voices of thousands of young people that they represented. They created a powerful vision statement, with proposals to create a HEAR THE CHILDREN DAY, a Young people’s General Assembly as a permanent addition to the UN, and an International Keeping The Promise Report, recommending ways to monitor how governments are keeping their commitments under the Convention on the Rights of the Child.

RELATED LINKS:

www.unicef.org

United Nations Children’s Fund

www.icc-cpi.int

International Criminal Court



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EDUCATION/MEDIA

Lifelong development of the whole person. Free access to all systems of knowledge. Literacy. Planetary Citizenship. Unfolding of innate wisdom.

At the right side of the Wheel, PEACE THROUGH EDUCATION holds the heart of the work of Pathways To Peace, balanced by Religion/Spiritual Teaching on the left. We recognize the value of learning in empowering people to act with intelligence, goodwill, and purpose. Education should be available and affordable to every human being. The Internet and computers are offering an opportunity for continuous learning and creative communication, making huge bodies of knowledge accessible to individuals globally. Spiritual (ethical) education needs to be developed for the new millennium. We need to teach Peacebuilding skills, and to train our young people to be Peace leaders. Pathways To Peace historically has sponsored many young Peace leaders at various conferences and gatherings around the world.

Dr. Robert Muller has developed a new curriculum emphasizing education of every aspect of a human being, so that the individual receives a global and cosmic concept of life and his relationship to humanity, nature, and the cosmos. Entitled the World Core Curriculum, schools have been established worldwide using Dr. Muller's model.

RELATED LINKS:

Institute for PeaceBuilding

Project of Pathways To Peace, offers workshops, training and courses in conflict resolution.

"The Joan Kenley Show"

Joan Kenley's radio show on KQKE 960 - archive of shows for downloading

www.quakeradio.com

KQKE 960 radio station



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ECONOMICS/BUSINESS

Creation of commonwealth and well being for all stakeholders / segments of society through production, labor, finance. New community-based monetary systems. Social responsibility and social indicators. Servant leadership.

PEACE THROUGH BUSINESS forms the segment next to Education. To create a new concept of business with its goal not primarily money-making, but attendant to a larger goal: the business and prosperity of humanity and the planet. So, business should be a service to some sector (see Eight Pathways) of the life of humanity and the planet, where long-term benefit to both is of primary concern. PTP has hosted local Peace Within Organizations (PWO) meetings to consider how social responsibility is being developed through consulting, political action, personal insight, and educational influence. Organizations participate and share knowledge and ideas in order to become more socially responsible and harmonious with the emerging paradigms.

Using the Pathways To Peace (PTP) Peace Wheel as a model, various thought leaders who attended a series of PTP Peacebuilding symposia created a Business Peace Wheel to be used as a communication and instruction device. The 7 segments of this Peace Wheel are:

Purpose & Role of Business 21st Century - What is the true role of business in the 21st century? It no longer is only creating wealth for shareholders, but well being for all stakeholders. What would the world be like if the purpose of Business was “Narings Liv” (Swedish business term for “nourishment for life”)? For example, an owner of a string of bakeries in Mexico says that the purpose of his business is to train people to be entrepreneurs.

Sustainable Development - Paul Dolan, President, Fetzer Wineries talked at one PTP symposium about organic sustainable agriculture. John Adams spent one symposium talking about mindsets and the importance of finding ways to change them.

Social Responsibility - Brian Gaines of Ben & Jerry’s spoke of Peacebuilding through business as the “Double bottom-line”, asking “What are we doing for communities as well as shareholders”?
Money & New Economics - A very exciting and fascinating area is the area of rethinking Money and dual/complimentary currencies. Over the years, a number of speakers (Tom Greco, Joel Hodroff, Bernard Lietaer) have shared their knowledge and involvement in this area. What if Money was designed and used to build communities & enhance human life, “all life”? What would be businesses’ role in this?
Whole System Change - Looking at things from a whole systems approach will determine what emphasis is taken; what questions will be asked. For example, Paul Dolan of Fetzer Vineyards spoke to us about the changes going on at Fetzer. They have made many innovative changes in the areas of ecology, education about food and wine and working with children. Now they are asking what other parts of their system needs changing in order for the whole to work and grow harmoniously and support the larger community.

Creative (Positive) People Practices - Bill Bridges talked about the de-jobbed world and Autumn Wagner talked about re-skilling people from downsized companies. In other words, we explored areas of empowerment; areas that those of us in organizational development know well.

Ethics, Principles & Values - Business is being compelled to adopt the values and principles that build a sustainable society for all stakeholders.

PATHWAYS CONSULTING has been working within the business community for over three decades, attempting to bring the Spirit of Peace to the corporate heart. Pathways Consulting excels in realigning corporate structure to harmonize with mission or deep purpose. Such moral grounding awakens the spirit of cooperation and inspires new creativity in the members of the organization, boosting morale and productivity. When corporations recognize and work truly to benefit all their stakeholders, their profitability soars.



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ECONOMICS/BUSINESS continued

A special project of PTP's President and Founder, Avon Mattison, PACEM was initiated in 1976 as a demonstration of Peace as practical service.

PACEM has been working within the business community for many years, attempting to bring the Spirit of Peace to the corporate heart. PACEM excels in realigning corporate structure to harmonize with mission or deep purpose. Such moral grounding awakens the spirit of cooperation and inspires new creativity in the members of the organization, boosting morale and productivity. When corporations recognize and work truly to benefit all their stakeholders, their profitability soars.

PACEM'S RANGE OF SERVICES INCLUDE:

Consulting with international civil society organizations, developing internal Peacebuilding practices and cooperation Mentoring and educating young people in Peace leadership
Consulting with the United Nations related to both the International Day of Peace and Peacebuilding, i.e. at UN conferences and summits Building Cultures of Peace along the eight pathways (see section about the Peace Wheel)

ABOUT AVON MATTISON

Avon Mattison is a Peace and Organizational Consultant with over three decades' experience working with peace leaders, groups and organizations committed to making a difference that benefits the larger community - locally, nationally, bio-regionally and internationally.

Avon is also a Partner in the consulting proprietorship, Pathways Consulting. She is Originator of Creative/Integrative Decision-Making (sm) in 1961, a process applied to diverse fields in individual, corporate, institutional and governmental situations.

A diplomat for three years in the U.S. Foreign Service, Avon was also former special advisor to the White House Conference on Small Business. Avon is a Summa Cum Laude graduate in political science and international communications, University of Maryland and George Washington University. She's listed in "Who's Who in Business and Finance", and Strathmore's "Who's Who Registry of Business Leaders." She serves as a Creative Member of The Club of Budapest, and she is a member of the Founding Advisory Board of the World Peace Prayer Society. She also serves on the Advisory Councils/Boards of several international organizations, including The Global Commission to Fund the United Nations, The Center For Visionary Leadership, and Radio For Peace International.

EXAMPLES & TESTIMONIALS

Symphony of Peace Prayers, May 2007, Japan Avon Mattison was a consultant to Byakko Shinko Kai to assist with planning and co-facilitating an international round table discovery and to address the Symphony of Peace Prayers in May of 2007, a global peace meditation with over 10,000 participants at Mount Fuji, Japan.

Read a testimonial from Maisami Saionji of Byakko Shinko Kai

For more information, please contact Avon Mattison at (415) 461-0500 or info@pathwaystopeace.org

RELATED LINKS:

www.peacebuilding.com
Peacebuilding.com

www.workecology.com
Core Group Theory & Practice



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HEALTH/RELATIONSHIPS

Harmonious inter-relationship of the physical, emotional, mental, and Soul levels. Resolving conflicts within self and society. Harmless human relationships. Partnership models. Psychologies of growth.

Health is often times described as the absence of disease or injury just as peace is often times described as the absence of war. Both descriptions fall short.

Perhaps rather than the absence of disease, health can be thought of as a harmony occurring within the body -- more like an orchestra. Our physical body with all of its complex systems, our emotional body containing our feelings, our mental body with our thoughts and ideas are all under the guidance of our master conductor - our Spiritual Body.

If one section of the "orchestra" - be it physical, emotional or mental - is out of sync with any other, there is still a symphony -- it simply may not sound as melodious. Even if one "instrument", for instance the digestive system, is not keeping tempo, the entire orchestra is affected. When there is there is a sense of peace among our bodies and parts, we are at peace with good health.

Relationships also thrive in a peaceful environment - no matter if we are talking about a couple, a family, a city or a country. When we get to the point where our differences are celebrated rather than judged or feared and when people truly listen to each other, right relationship will be the norm rather than the exception.



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SCIENCE/TECHNOLOGY

Scientific research, technological and noetic development for evolutionary unfoldment of all life. Inner and outer space exploration.

PEACE THROUGH SCIENCE is significant, because modern science shapes our fundamental world view, including our perceptions of the nature of human beings, our institutions, and our societies. Because science impacts both collective thought worldwide and global institutions, the role of Science in the ongoing Peacebuilding Inquiry is crucial to the work of building cultures of Peace for the children of this and future generations.

Hopefully, the gap will continue to be bridged between science (knowledge of universal laws and their applications, currently confined to physical plane only), and religion (knowledge of universal laws through all kingdoms to the Soul level, and their application to humanity's behavior). When humanity realizes that there are Moral Laws which cannot be evaded, which exist beyond any religious dogma, and which are simply basic harmonizing principles in Nature, women and men will start to practice peaceful co-existence because IT WORKS, and they will experience BENEFITS from doing so.

RELATED LINKS:

www.noetic.org

The Institute of Noetic Sciences

www.goipeace.or.jp

The Goi Peace Foundation



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RELIGION/SPIRITUAL TEACHINGS

Universal principles, ethics and values. Spiritual development through diverse practices in unitive Spirit. Higher understanding of Truth. Living the Golden Rule.

PEACE THROUGH RELIGION is at the core of the Peacebuilding that faces many of the war-torn areas of our globe. We recognize that the universal religion of the sacredness of all life unites us in a fellowship of mutual respect, support, and tolerance. Great world teachers have started religious movements based on the Ageless Wisdom teachings, adapted for each era and culture. We explore the underlying unity of these teachings. Through understanding our intrinsic unity, we can grow tolerance. Ultimate honor and respect must prevail for the privacy and sanctity of each individual's unique relationship to Deity.

The daily Minute of Silence at Noon and Meditations for personal and planetary unity, cooperation and Peace form a spiritual core of Peace through Religion.

RELATED LINKS:

www.unicef.org

www.uri.org

United Religions Initiative

www.worldpeace.org

World Peace Prayer Society

www.byakko.org

Byakko Shinko Kai

www.evolve.org

Foundation for Conscious Evolution

www.barbaramarxhubbard.com

Barbara Marx Hubbard's website



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ENVIRONMENT/HABITAT

“Living” systems and structures that integrate sustainable human needs with renewable material resources. Fulfilling basic human needs (food, water, shelter etc) and restoring the natural environment. Self-organizing, community-based action plans demonstrating reverence for all life.

We need to address the subject of the movement of peoples around the globe, and the possibilities of settling sparsely populated areas. What would it be like if population was balanced around the earth? How would that affect the planet herself? (Removing stresses from particular areas, the impact of people’s psychic energy on their locale, greening the deserts, the possible effects on the atmosphere mix of oxygen/carbon dioxide, etc, and the effects on the fresh water and irrigation systems around the planet). How could people and society work, travel, and communicate at distances from each other? What are the possibilities of new energy systems that might make this type of population balance more feasible?

Housing can be made more harmonious, using the materials and designs of indigenous peoples like the Marsh Arabs, Polynesians, straw-bale and adobe construction, as well as universal forms such as the geodesic dome. Housing should provide shelter and a peaceful, esthetically pleasing indoor environment, with some private space designated for each individual.

The Environment is now recognized as primary in importance in our efforts to create harmony on the planet. We have nothing -- life itself vanishes -- if we destroy our Earth. In the Pathway to PEACE THROUGH ENVIRONMENT, we respect the importance of the environment as the support for our lives and we nourish and protect whatever aspects of our environment we are responsible for. Globally, we need to embrace a voluntary simplicity, as well as reverence for all life and the life of the Planet. All growth should be in harmony with nature’s Laws.

On a local level, Pathways To Peace initiated a project to build Marin County into a sustainable, model community. Dozens of individuals and organizations met for over a year to move the project forward and it was ultimately transformed into the 1995 Children’s World Peace Festival.

RELATED LINKS:

www.earthwalker.com

Earthwalker Paul Coleman, who has been walking the planet, planting trees, since 1990. His goal is to inspire people to action on behalf of humanity and the natural environment that we all need to exist.

www.unep.org

United Nations Environment Programme



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CULTURE

Co-creative, integrative expressions of the basic seven paths (sectors) of human creativity. Synthesis of humanity's highest Soul expression and evolutionary development. Building life-enhancing cultures of Peace for succeeding generations. All arts, media, communications, and cultural exchanges. Unity in Diversity.

PEACE THROUGH CULTURE is the seventh, synthesizing segment of the Wheel. A great Peace-builder, artist, and author, Nicholas Roerich defined culture as the cultivation of the creative potential in man. He said, "Positive creativeness is the fundamental quality of the human spirit. Let us welcome all those who, surmounting personal difficulties... propel their spirits to the task of Peacebuilding, thus ensuring a radiant future."

The United Nations is dedicated to promoting social and economic development, and building international Peace. The preamble to the UN Charter (from whose opening lines the name for the "WE THE PEOPLES" INITIATIVE was taken) states: "We the peoples of the United Nations, determined to save succeeding generations from the scourge of war, which twice in our lifetime has brought untold sorrow to mankind, and to reaffirm faith in the fundamental human rights, in the dignity and worth of the human person, in the equal rights of men and women and of nations large and small, and to establish conditions under which justice and respect for the obligations arising from treaties and other sources of international law can be maintained, and to promote social progress and better standards of life in larger freedom, And for these ends, to practice tolerance and live together in peace with one another as good neighbors, and to unite our strength to maintain international peace and security, and to ensure, by the acceptance of principles and the institution of methods, that armed force shall not be used, save in the common interest, and to employ international machinery for the promotion of the economic and social advancement of all peoples, Have resolved to combine our efforts to accomplish these aims."

UNESCO (UN Educational, Scientific and Cultural Organization) Director-General Federico Mayor stated: "It is the cohesion and integration of our societies that must be enhanced...We need to build not only geographical but spiritual bridges between people and strengthen the intellectual, cultural and communication linkages between our societies. UNESCO stands ready to participate in the effort to promote social integration and create a culture of peace."

The development and generation of consciously positive imagery to replace the sick, dead, fallen thought-forms crowding today's media, arts, and literatures is critically needed. Accountability must be established in recognizing the connection between what is broadcast as cultural images and values and what young people absorb and act upon. A great cleansing process is needed, and powerful positive media, thinkers, and creative workers are needed to fashion constructive, graceful thought-forms for the future of humanity on Earth. Arts and music must be created to inspire higher levels of emotion and thought, instead of to stimulate lust, anger, irritability, sullenest, fear, and perversity.

RELATED LINKS:

www.ucandanc.org

Masankho Banda Peacebuilder, dancer and storyteller. Vice President of Pathways To Peace.

www.unesco.org

United Nations Educational, Scientific and Cultural Organization